## Vanpool Bookkeeper & Driver Selection Criteria

Book- keeper	Primary/ Backup Driver	App	licable for primary and back-up driver.
4	4	1.	Age. At least 21 years of age.
4	<b>Y</b>	2.	<b>Employment</b> . Employed by present employer for two years, or other indication of stable employment.
	<b>Y</b>	3.	<b>License and Experience</b> . Must have a current and unrestricted Washington State driver's license and have driven for at least five years. Restrictions for glasses or contact lenses are acceptable. Others must be reviewed in light of #6 below.
	4	4.	<b>Insurance History</b> . Cancellation or non-renewal within the past five years will be closely analyzed. If the action is related to the applicant's driving behavior, this will result in not being accepted.
	<b>Y</b>	5.	<b>Suspension or Revocation of License</b> . Anyone reporting a suspension or revocation within the past five years will not be accepted. Also unacceptable is any applicant reporting a suspension or revocation within the past ten years for Reckless Driving, Hit and Run, Leaving the Scene of an Accident, Driving While Under the Influence of Alcohol and/or Drugs, Driving While Impaired, Felony, or concurrent Violations of Lane Changing.
	<b>Y</b>	6.	<b>Medical Conditions</b> . The highest health standards are required of van drivers. Any condition which would impair a driver's ability to drive the van may result in not being accepted. Poor eyesight correctable by lenses is acceptable. Metro Vanpool may require physical examination, if necessary, to make a determination.
	4	7.	<b>Accidents</b> . A preferred driver will be accident-free for at least three years. However, an otherwise superior driver may have not more than one non-preventable accident within three years.
	<b>Y</b>	8.	<b>Violations</b> . A preferred driver will have no violations for the past three years (except parking citations). This will be confirmed by checking state records.
	<b>Y</b>	9.	<b>Alcohol and Drugs</b> . An applicant will be rejected who reports any alcohol or drug related charge within the last ten years.
	<b>Y</b>	10.	<b>Certificate of Financial Responsibility</b> . An applicant who has had to file a CFR due to their personal driving record will not be accepted.
		11.	Other Autos. The preferred driver will have at least one other auto.
	4	12.	<b>Personal Use of Van</b> . Routine carrying of a group of unrelated persons is not allowed (e.g., Cub Scout group, Little League). An applicant who expects to commit the van to such a routine non-commuting use will not be accepted.
	<b>Y</b>	13.	<b>Off-Street Parking</b> . Drivers are expected to provide off-street parking at a private residence at the home end.
<b>Y</b>		14.	A Good Credit History. Bookkeeper applicants must consent to a credit check. The credit report will be used to determine the acceptability for handling the responsibility of bookkeeper. All bookkeepers must complete the Metro Vanpool Orientation course prior to handling the bookkeeping.
4	4	15.	Vanpool Training Course. All drivers and bookkeepers must complete the Metro Vanpool Driver Orientation course prior to taking possession of a Metro van.